



OFFICIAL MINUTES

REGULAR MEETING BOARD OF EDUCATION

November 1, 2018
Board Room

Jeffco Public Schools
1829 Denver West Dr., Bldg. 27
Golden, Colorado

Our mission: To provide a quality education that prepares all children for a successful future.

1. Musical Performance

1.01 Location: Board Room, Education Center

1.02 Musical Performance by Green Mountain High School

2. Study/Dialogue Session

The study session began at 5:03 p.m. in the Board Room, Education Center, 1829 Denver West Dr., Golden, Colorado. The Board was present in its entirety and Superintendent Dr. Jason E. Glass represented the administration.

2.01 Arts Programming in Jeffco Public Schools (EL-11)

PURPOSE: The Board of Education received an update on the planning for arts in Jeffco Public Schools, including the Jeffco School of Art & Design.

DISCUSSION: Staff discussed creating a Jeffco School of Art & Design which covered community feedback, data collection, strategic plan for the Arts, student attendance in visual arts schools in other districts, the visual arts planning team, anticipated initial enrollment, adding 50 students per year, hiring (teachers, principal and Instructional coach), choice enrollment, facilities, cost analysis, January open house, and impact on other schools.

The Board of Education discussion covered: structure of the curriculum and the Colorado Academic Standards, and timelines for the school to begin choice enrollment and hiring of teachers. The Board additional questions included: ballot measures passing, resources, grade levels being proposed, start-up funding, and innovation fund details.

CONCLUSION: The Board will schedule another time for additional discussion of the visual arts programming plan including information on financial impacts. Superintendent Glass will collect board member questions prior to the next discussion. Mr. Mitchell thanked staff for the presentation.

3. Preliminary

3.01 Call to Order – 6 p.m.

The regular meeting was called to order at 6:17 p.m. by Ron Mitchell, president of the Board of Education, in the Board Room, Education Center, 1829 Denver West Dr., Golden, Colorado, Thursday, November 1, 2018.

Mr. Mitchell took a point of executive privilege for a moment of silence to address the violent loss of life this past week in Kentucky and at the Tree of Life Synagogue in the Squirrel Hill community in Pittsburgh, Pennsylvania.

Mr. Mitchell thanked the Green Mountain High School students and Director Matthew Morrissette for the jazz performance. Breaks were taken from 6:03 p.m. to 6:17 p.m., and 8:03 p.m. to 8:15 p.m.

3.02 Welcome to Audience

3.03 Pledge of Allegiance

3.04 Roll Call

Roll call indicated the Board was present in its entirety – Ron Mitchell, president; Ali Lasell, first vice president; Susan Harmon, second vice president; Brad Rupert, treasurer; and, Amanda Stevens, secretary. Dr. Jason E. Glass, superintendent, represented the administration.

3.05 Approve Agenda

Motion #1 (Motion to Approve Agenda as Presented): Upon motion by Mr. Rupert, second by Ms. Lasell, the Board of Education approved the agenda for the regular meeting of November 1, 2018 as presented.

Motion by Mr. Rupert, second by Ms. Lasell

Final Resolution: Motion Carries

Yea: Ms. Harmon, Ms. Lasell, Mr. Mitchell, Mr. Rupert, Ms. Stevens

4. Honors, Recognition and School Reports

4.01 Colorado Bioscience Association Teacher of the Year: Shanna Atzmilller

The Board of Education recognized Bear Creek High School Biology and Principals of Biomedical Science Instructor Shanna Atzmilller for being named Teacher of the Year by the Colorado Bioscience Association.

4.02 Colorado Association for Bilingual Education 2018 Para Educator of the Year: Diana Guevara Mondragon

The Board of Education recognized Molholm Elementary School Paraprofessional Diana Guevara Mondragon for being honored by the Colorado Association for Bilingual Education with the 2018 Para Educator of the Year award.

4.03 Colorado Association for Bilingual Education Educational Leader of the Year: Catherine Baldwin-Johnson

The Board of Education recognized Jeffco's ESL/Dual Language Director Catherine Baldwin-Johnson for being honored with the 2018 Educational Leader of the Year award from the Colorado Association for Bilingual Education.

4.04 Succeeds Prize: Green Mountain High School

The Board of Education recognized Green Mountain High School for receiving the \$15,000 Succeeds Prize for Excellence in Education Innovation from Colorado Succeeds, 9NEWS, and mindSpark Learning.

5. Leadership Reports

5.01 Superintendent Report

Superintendent Dr. Glass reported on his activities including: speaking engagements on ballot issues, school visits, community meetings, Deeper Learning Dozen, A+ Colorado, and JCAA Principal Appreciation. State and national news of note including release of the Governor's proposed budget.

5.02 Board Member Reports

The Board of Education members reported on their involvement with ballot issues, school visits, community meetings, School Resource Officer (SRO) farewell, ARC luncheon, CASB Delegate Assembly, Jeffco Safe Schools Coalition, Westminster's Educational Forum, and upcoming events including Election Day, Hero Awards and release of Netflix's Chasing Coral involving a Pomona graduate.

6. Public Agenda Part One

6.01 Correspondence – November 1, 2018

6.02 Public Comment (Agenda Related)

There were no speakers for part one public comment.

7. Consent Agenda

Motion #2 (Motion to Approve Consent Agenda): Upon motion by Mr. Rupert, second by Ms. Lasell, the Board of Education approved the Consent agenda as presented: 7.01, Approval of Minutes-October 4, 2018; 7.02, Approval of Minutes-October 10, 2018; 7.03, Monitoring: EL-13, Charter Schools Application and Monitoring; 7.04, Monitoring: EL-14, School Year Calendar; 7.05, Intergovernmental Agreement: Jefferson Academy; 7.06, Supplemental Funds Notification: November 2018 (EL-11, Communication and Counsel to the Board); 7.07, Employment (EL-3, Staff Treatment); 7.08, Administrative Appointments (EL-3, Staff Treatment); 7.09, Resignations/Terminations (EL-3, Staff Treatment); 7.10, Disposition of Surplus Property (EL-8, Facilities).

Motion by Mr. Rupert second by Ms. Lasell

Final Resolution: Motion Carries

Yea: Ms. Harmon, Ms. Lasell, Mr. Mitchell, Mr. Rupert, Ms. Stevens

8. Ends Monitoring

8.01 Stocktake: Responsive Teaching (Learning Tactic #2 (LT2))

PURPOSE: The Board of Education received an update on the strategic plan strategy, Learning (create a profoundly authentic student experience) Tactic 2: Responsive Teaching.

DISCUSSION: Staff brought forward the tactic's Theory of Action: If schools implement Multi-Tiered Systems of Support (MTSS) that respond effectively to student needs then student behavioral and academic need will be met. Smart goals were shared (by 2025 at least 75% of Jeffco Public Schools will implement the Data Based Problem-Solving and Decision-Making section of the CDE MTSS rubric to a practice level of at least 8/10 (achieving the CDE 'Gold Standard'). Staff outlined: data collection, MTSS (procedures, systems and components), training, Networked Improvement Community (NIC), pilot schools, milestones, leading indicators and the implementation heat map showing problematic and mixed application to meet this tactic's goals. Successes and challenges were reviewed along with necessary resources to meet the goals.

Board discussion covered the lack of baseline data, that many schools have structures already in place, reaching the gold standard, responsive teaching towards equitable, appropriate supports for all tiers, and systemic processes to meet both academic and behavioral needs of students. Additional challenges and concerns with behavioral screening data, fidelity data, and training educators (goal is out 7 years) were noted.

CONCLUSION: Dr. Glass suggested staff bring more data and examples for the next update. Mr. Mitchell thanked staff for the update.

8.02 Stocktake: A Professional Model of Teaching (Conditions for Learning Tactic #1 (CT1))

PURPOSE: The Board of Education received an update on the strategic plan strategy Conditions for Learning (build repeatable procedures where quality learning can be scaled, replicated, and provided equitably to every student) Tactic 1: A Professional Model of Teaching.

DISCUSSION: Staff brought forward the tactic's Theory of Action: If we implement school-specific criteria, and attract, hire and retain educators then all Jeffco schools will have classroom teachers prepared to transform student tasks. Smart goals were shared (Recruitment: by 2021 the average number of highly-matched applicants by school-specific criteria for each classroom teaching job opening will be a minimum 10:1; Selection/Hiring: by 2021/22 the average Jeffco starting classroom teacher step placement will increase by one-half step; Compensation: by 2021/22 the average Jeffco classroom educator salary will be within 5 percent of similar front range districts; Retention: by 2021/22 Jeffco will have less than 10 percent turnover rate of ongoing classroom teachers). Staff outlined milestones, leading indicators, Stony Creek Elementary criteria, sample job posting, data collection, smart goal progress, and the implementation heat map showing mixed and problematic application to meet this tactic's goals. Successes and challenges were reviewed along with the necessary resources to meet the goals.

The Board of Education discussed how the teacher match criteria of our current system compared to the school specific criteria and that the second year presentation was easy to follow and monitor.

CONCLUSION: Mr. Mitchell thanked staff for the update.

9. Policy Work

9.01 Policy Review: EL-7, Asset Protection

The Board reviewed and provided no revisions to executive limitation policy 7, Asset Protection.

9.02 Policy Review: EL-8, Facilities

The Board reviewed and provided no revisions to executive limitation policy 8, Facilities.

9.03 Policy Review: EL-13, Charter Schools Application and Monitoring

The Board reviewed and provided no revisions to executive limitation policy 13, Charter Schools Application and Monitoring.

9.04 Policy Review: EL-14, School Year Calendar

The Board reviewed and provided no revisions to executive limitation policy 14, School Year Calendar.

10. Public Agenda Part Two

10.01 Public Comment (Not on Agenda)

The speaker was not present for part two public comment.

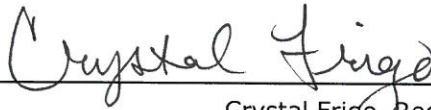
11. Develop Next Agenda

11.01 Board Work Calendar

11.02 Regular Meeting and Study Sessions of December 13 and 19, 2018

12. Adjournment

There being no further business to come before the Board, the meeting was adjourned at 9:10 p.m. The next regular meeting of the Board of Education is scheduled for December 13, 2018.

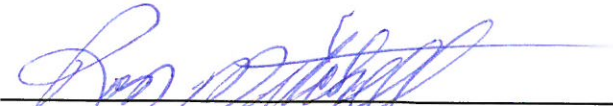


Crystal Frigo, Recording Secretary

Approved and entered in the proceedings of the district on December 13, 2018.



Secretary of the Board of Education



President of the Board of Education